

GOVERNMENT OF WEST BENGAL
Panchayats & Rural Development Department
63, N. S. Road, Kolkata - 700 001.

ORDER

No. 6052- RD/P/NREGA/18S-09/06

Date – 19TH October,2006

With the launching of the NREGA in ten districts of the state it has become imperative to revise the Schedule of Rates / Works, particularly of earthworks, in respect of unskilled labourers to ensure that a person working for seven hours would earn, on an average, a wage equal to the prevailing minimum wage fixed. Considering that there are diverse nature of soil in different regions of the state, from hard rocky soil to loose and soft soil including slashy and muddy soil and also that women labourers generally give lower output than the male labourers, work-time-motion studies have been performed in a few selected districts covering all the different types of soil to contend with. On the basis of those study reports and other field level experiences and suggestions, the soil has been broadly classified into five major categories viz. loose and soft soil, ordinary mixed soil, mixed medium hard soil, hard soil and muddy and slashy soil and the Schedule of Rate / Work for earthwork is accordingly revised as follows for men and women unskilled labourers separately.

This Revised Schedule of Rate for earthwork will take effect from the date of this order in all the districts for all Rural Employment Programmes viz. NREGA, SGRY, etc. under the Department of Panchayats & Rural Development.

This is in supersession of all previous Schedule of Rates / Works so far as it relates to earthwork only.

Revised Schedule of Rate / Work for earthwork under Rural Employment Programmes

Earth work in excavation for embankment, tank and canal etc. lift upto 5 (five) ft. including removing and stacking the spoils trimming the sites, leveling, dressing, etc. when necessary -- per manday.

Qty in cft.

Loose and Soft Soil to be excavated by spade

	Lead upto 80 ft..	Beyond 80 upto 160ft.	Beyond 160 to240ft.	Beyond 240 to 320ft.	Beyond 320 to 400ft.	Beyond 400 to 480ft.	Beyond 480 to560ft.	Beyond 560 to 640ft.
Male	99.00	85.00	70.00	64.00	49.00	39.00	35.00	34.00
Female	85.00	72.00	60.00	54.00	42.00	32.00	30.00	28.00

Ordinary mixed soil to be excavated by spade

	Lead upto 80 ft..	Beyond 80 upto 160ft.	Beyond 160 to240ft.	Beyond 240 to 320ft.	Beyond 320 to 400ft.	Beyond 400 to 480ft.	Beyond 480 to560ft.	Beyond 560 to 640ft.
Male	88.00	85.00	81.00	75.00	71.00	64.00	60.00	57.00
Female	75.00	72.00	69.00	64.00	60.00	54.00	53.00	47.00

Mixed medium hard soil with Moorum, Kankar, pebbles etc to be excavated by pick-axe

	Lead upto 80 ft..	Beyond 80 upto 160ft.	Beyond 160 to240ft.	Beyond 240 to 320ft.	Beyond 320 to 400ft.	Beyond 400 to 480ft.	Beyond 480 to560ft.	Beyond 560 to 640ft.
Male	72.00	68.00	65.00	60.00	57.00	53.00	50.00	46.00
Female	61.00	58.00	57.00	53.00	50.00	46.00	42.00	39.00

Hard Soil / Moorum - Laterite or Rocky soil to be excavted by pick-axe (no blasting required)

	Lead upto 80 ft..	Beyond 80 upto 160ft.	Beyond 160 to240ft.	Beyond 240 to 320ft.	Beyond 320 to 400ft.	Beyond 400 to 480ft.	Beyond 480 to560ft.	Beyond 560 to 640ft.
Male	58.00	54.00	51.00	47.00	44.00	40.00	37.00	35.00
Female	49.00	46.00	43.00	40.00	37.00	34.00	32.00	30.00

Muddy and Slashy Soil (to be measured by tin / bucket)

	Lead upto 80 ft..	Beyond 80 upto 160ft.	Beyond 160 to240ft.	Beyond 240 to 320ft.
Male	64.00	57.00	49.00	35.00
Female	53.00	49.00	42.00	30.00

For lift beyond 5 ft. for all kinds of soil

Multiplying factor for amount of work per unskilled worker

Lift beyond 5 ft. upto 8 ft.	0.94
Lift beyond 8 ft. upto 10 ft.	0.92
Lift beyond 10 ft. upto 12 ft.	0.88
Lift beyond 12 ft. upto 14 ft.	0.85
Lift beyond 14 ft. upto 16 ft.	0.82
Lift beyond 16 ft. upto 18 ft.	0.78
Lift beyond 18 ft. upto 20 ft.	0.74
Lift beyond 20 ft. upto 22 ft.	0.70

For lead beyond 640 ft. upto 800 ft. 0.63

For lead beyond 800 ft. upto 960 ft. 0.57



of output in respect of lead upto 80ft.

Following instructions should be followed by the districts while enforcing the above Revised Schedule of Rates/ Works.

- a. It shall be the responsibility of the district to fix which of the above rates should be applicable to which block or part of it within the district with due regard to the type of soil available there and actual average output of the workers per manday so as to ensure average earning of the minimum wage per manday. Estimates should be prepared on that basis.
- b. In every work the average wage per day earned by the labourers should be monitored regularly to ascertain whether they earn the minimum wage per day on an average. In case the average wage earned turns out to be much higher or lower than the minimum wage it should be presumed that the Schedule of Rate has not been appropriately applied and in such case the estimate is to be revised applying the appropriate rate of the schedule to ensure average earning of the minimum wage per day.
- c. In the event of drought when the soil generally becomes harder the rates may be reduced upto a maximum limit of 10% of the fixed output by an order issued by the District Magistrate if he is satisfied that the soil has become so much harder that it is not possible to give the normal output as per schedule.
- d. The payment of wages for work done exclusively by male or female workers is to be made at the respective rate as per the schedule for male or female workers. In case of the works done by male and female workers jointly, the respective rates for male and female workers as per the schedule should be taken into consideration while calculating the mandays.
- e. This new Schedule of Rates shall also be applicable for all ongoing works with effect from the date of this order if the payment of wage has not been made. If required, those estimates should be revised accordingly.

Sd/- M.N.Roy
Principal Secretary

No. 6052/1(10)- RD/P/NREGA/18S-09/06

Date – 19TH October,2006

Copy forwarded for information and compliance to the District Magistrate District.

Special Secretary